

Dept	Tier	Role	Status of postholder	Full/Part time	All or Part of their time in the role
Chief Operating Office	Tier 3	Head of Business Support	Employee	Part time	All
Chief Operating Office	Tier 2	Director of Business Change	Employee	Full-time	All
Chief Operating Office	Tier 2	Group Director ITS Procurement Programme	Interim	Full-time	All
Chief Operating Office	Tier 1	Chief Operating Officer	Employee	Full-time	All
Chief Operating Office - Commercial	Tier 2	Director Commercial Services	Employee	Full-time	All
Chief Operating Office - Commercial	Tier 3	Head of Strategic Sourcing	Employee	Full-time	All
Chief Operating Office - Commercial	Tier 3	Head of Supplier Development	Vacant	Full-time	All
Chief Operating Office - Commercial	Tier 3	Head of Commercial Innovation	Vacant	Full-time	All
Chief Operating Office - Commercial	Tier 3	Head of Commercial and Procurement Capability	Vacant	Full-time	All
Chief Operating Office - Modernisation and Digital	Tier 2	Group Director - Modernisation and Digital	Employee	Full-time	All
Chief Operating Office - Modernisation and Digital	Tier 3	Head of Technology	Employee	Full-time	All
Chief Operating Office - Modernisation and Digital	Tier 3	Head of Corporate Portfolio Management Office	Vacant	Full-time	All
Chief Operating Office - Modernisation and Digital	Tier 3	Head of Business Architecture	Vacant	Full-time	All
Chief Operating Office - Modernisation and Digital	Tier 3	Head of Information Management	Vacant	Full-time	All
Chief Operating Office - Modernisation and Digital	Tier 3	Head of Change Delivery	Vacant	Full-time	All
Chief Operating Office - Modernisation and Digital	Tier 2	Chief Information Officer	Interim	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 2	Group Director - People and Corporate Services	Employee	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 3	Head of OD and Learning	Employee	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 3	Head of HR Operations	Vacant	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 3	Head of Corporate Services	Employee	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 3	Head of Resourcing and Talent Management	Interim	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 3	Head of Reward and Employee Relations	Vacant	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 3	Head of Business Partnering and Change	Vacant	Full-time	All

Chief Operating Office - People and Corporate Services	Tier 3	OD and Learning Specialist	Interim	Full-time	All
Chief Operating Office - People and Corporate Services	Tier 3	Strategic Director for Employee Relations	Interim	Full-time	All
Children, Young People, Education and Skills	Tier 1	Director General - CYPES	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 2	Group Director - Education	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 2	Group Director - Integrated Services & Commissioning	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 2	Group Director - Education, Skills & Learning	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 2	Group Director - Children's Safeguarding	Interim but substantive appointment made	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of School Development and Evaluation	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Early Years	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Inclusion	Vacant - awaiting TOM consultation		
Children, Young People, Education and Skills	Tier 3	Head of Children's Health & Wellbeing	Vacant - awaiting TOM consultation		
Children, Young People, Education and Skills	Tier 3	Head of Commissioning	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Office	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Governance & Resource Management	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Service - Skills Jersey	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Future Skills	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Principal - Highlands & UCI	Employee acting up	Full-time	All
Children, Young People, Education and Skills	Tier 3	Principal Youth Officer	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Deputy Youth Officer	Employees	Full-time	All
Children, Young People, Education and Skills	Tier 3	Deputy Youth Officer	Employees	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Safeguarding	Employee	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Fieldwork	Interim - currently recruiting	Full-time	All
Children, Young People, Education and Skills	Tier 3	Head of Specialist Services	Interim - currently recruiting	Full-time	All

Children, Young People, Education and Skills	Tier 3	Head of Quality	Employee	Full-time	All
Customer and Local Services	Tier 1	Director General for Customer and Local Services	Employee	Full-time	All
Customer and Local Services	Tier 2	Group Director for Customer Operations	Employee	Full-time	All
Customer and Local Services	Tier 2	Group Director for Customer Services	Employee	Full-time	All
Customer and Local Services	Tier 2	Director of Local Services	Employee	Full-time	All
Customer and Local Services	Tier 3	Head of Hub - Customer and Local Services	Employee	Full-time	All
Customer and Local Services	Tier 3	Head of Hub - Customer and Local Services	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Act. Director of Environmental Health and Trading Standards	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Acting Director - Rural Economy Head of Plant Health	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Business Transformation	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Capital Delivery	Vacant		
Growth, Housing and Environment	Tier 3	Assistant Director - Economic Development	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Liquid Waste	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Marine Resources	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Natural Environment & Principal Ecologist	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Solid Waste	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Technical Services	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Assistant Director - Technical Services	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Capital Project Manager	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Capital Project Manager	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Director - Building Control	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Director - Development Control	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Director - Transport	Employee	Full-time	All

Growth, Housing and Environment	Tier 1	Director General	Employee	Full-time	All
Growth, Housing and Environment	Tier 2	Director Natural Environment	Employee	Full-time	All
Growth, Housing and Environment	Tier 2	Director of Capital Projects	Vacant	Full-time	All
Growth, Housing and Environment	Tier 3	Director of Environmental Protection	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Director of High Value Residency	Employee	Full-time	All
Growth, Housing and Environment	Tier 2	Director of Property	Interim	Full-time	All
Growth, Housing and Environment	Tier 2	Group Director Economy & Partnerships	Employee	Full-time	All
Growth, Housing and Environment	Tier 2	Group Director Ops & Transport	Employee	Full-time	All
Growth, Housing and Environment	Tier 2	Group Director Regulation	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Head of DVS / Inspector of Motor Traffic	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Head of Economic Development Projects	Interim	Full-time	All
Growth, Housing and Environment	Tier 3	Head of Export & Trade	Interim	Full-time	All
Growth, Housing and Environment	Tier 3	Head of Major Projects - Planning	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Operations Director	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Architect	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Engineer	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Engineer	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Engineer	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Engineer - Municipal Services Projects	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Meteorological Officer	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Planner - Appeals	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Planner Business Transformation	Employee	Full-time	All
Growth, Housing and Environment	Tier 3	Principal Valuer . Estates Surveyor	Employee	Full-time	All

Health and Community Services	Tier 3	Head of Prevention, Primary and Intermediate Care and Primary Care Medical Director	Employee	Part time	Part
Health and Community Services	Tier 3	Chief Clinical Information Officer	Employee	Part time	Part
Health and Community Services	Tier 3	Board Secretary	Vacant	Vacant	Vacant
Health and Community Services	Tier 1	Director General	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Secondary Scheduled and Tertiary Care AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Head of Women, Children and Family Care AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Head of Integration and Business Continuity	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Professional Practice and Non-Medical Prescribing	Employee	Full-time	All
Health and Community Services	Tier 3	Interim Director of Health and Community Services (Social Care)	Interim	Full-time	All
Health and Community Services	Tier 3	Consultant for Communicable Disease Control / Director of Infection Prevention Control AMD	Employee	Full-time	All
Health and Community Services	Tier 3	Associate Managing Director	Employee	Full-time	All
Health and Community Services	Tier 2	Group Medical Director	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Nursing, Midwifery and AHP Education	Employee	Full-time	All
Health and Community Services	Tier 3	Associate Managing Director	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Mental Health AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Head of Women, Children and Family Care AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Head of Clinical Support Services and Cancer AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Head of Secondary Scheduled and Tertiary Care AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Quality and Safety AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Chief Pharmacist	Employee	Full-time	All
Health and Community Services	Tier 2	Group Managing Director	Employee	Full-time	All
Health and Community Services	Tier 2	Chief Nurse	Employee	Full-time	All
Health and Community Services	Tier 3	Director of Medical Education	Employee	Part time	Part

Health and Community Services	Tier 3	Head of Secondary Unscheduled Care AMD	Employee	Part time	Part
Health and Community Services	Tier 3	Head of Digital Delivery	Employee	Full-time	All
Health and Community Services	Tier 2	Health Modernisation Director	Interim for 6 months recruitment near completion	Full-time	All
Health and Community Services	Tier 3	Associate Chief Nurse	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Midwifery and Associate Chief Nurse	Recruitment near completion	Full-time	All
Health and Community Services	Tier 3	Head of AHPs and Wellbeing	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Quality and Safety	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Social Care (Chief Social Worker)	Recruitment near completion	Full-time	All
Health and Community Services	Tier 3	Head of Non-Clinical Support Services	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Change Delivery	Employee	Full-time	All
Health and Community Services	Tier 3	Head of Commissioning and Partnerships	Employee	Full-time	All
Justice and Home Affairs	Tier 1	Director General	Employee	Full-time	All
Justice and Home Affairs	Tier 2	Group Director Public Protection & Law Enforcement	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Head of Service - Customs and Immigration	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Prison Governor	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Official Analyst	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Chief Fire Officer	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Chief Ambulance Officer	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Jersey Field Squadron	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Health & Safety Director	Employee	Full-time	All
Justice and Home Affairs	Tier 3	Head of Business Support	Employee	Full-time	All
Justice and Home Affairs (Crown Appointment)	Tier 2	Chief of Police	Appointed 1 November	Full-time	All
Justice and Home Affairs (Crown Appointment)	Tier 3	Deputy Chief of Police (Acting)	Crown Appointment (Acting up)	Full-time	All

Office of the Chief Executive	Tier 2	Chief of Staff	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Head of Media and Stakeholder Relations	Employee	Full-time	All
Office of the Chief Executive	Tier 0	Chief Executive	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Director of External Relations	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Director of Financial Services	Employee	Full-time	All
Office of the Chief Executive	Tier 2	Group Director for External Relations	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Head of Internal and Change Communications	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Chief Economic Advisor	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Head of Ministerial Support Unit	Employee	Full-time	All
Office of the Chief Executive	Tier 2	Group Director for Financial Services and Digital Economy	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Director of Digital and Telecoms Policy	Employee	Full-time	All
Office of the Chief Executive	Tier 2	Director of Communications	Employee (fixed term contract)	Full-time	All
Office of the Chief Executive	Tier 3	Director for External Relations - International Agreements	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Head of Marketing, Digital and Design	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Business Performance and Planning Manager	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Director Strategic Development	Employee	Full-time	All
Office of the Chief Executive	Tier 3	Director of Financial Crime Strategy	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Policy	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Policy	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Policy	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Sustainability & Foresight	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Planning Policy and Historic Environment	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Strategic Performance	Employee	Full-time	All

Strategic Policy, Planning & Performance	Tier 3	Head of Strategic Planning & Accountability	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Health & Social Care Informatics	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 3	Head of Governance	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 2	Director Strategy and Innovation	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 2	Group Director Policy	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 2	Chief Statistician	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 2	Director Corporate Planning and Performance	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 2	Medical Officer of Health	Employee	Full-time	All
Strategic Policy, Planning & Performance	Tier 1	Director General Strategic Policy, Planning & Performance	Employee	Full-time	All
Treasury and Exchequer	Tier 1	Director General and Treasurer of the States	Employee	Full-time	All
Treasury and Exchequer	Tier 2	Comptroller of Revenue	Employee	Full-time	All
Treasury and Exchequer	Tier 2	Group Director of Strategic Finance	Employee	Full-time	All
Treasury and Exchequer	Tier 2	Group Director - Performance & Reporting	Employee	Full-time	All
Treasury and Exchequer	Tier 2	Director of Treasury and Investment Management	Employee	Full-time	All
Treasury and Exchequer	Tier 2	Director of Risk and Audit	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Analytics and Management Information	Vacant	Vacant	All
Treasury and Exchequer	Tier 3	Head of Business and Performance	Employee	Part time	All
Treasury and Exchequer	Tier 3	Head of Business Planning	Vacant	Vacant	All
Treasury and Exchequer	Tier 3	Head of Cost Benefit Analysis and Investment Appraisal	Appointed	Appointed	All
Treasury and Exchequer	Tier 3	Head of Finance Business Partnering	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Finance Business Partnering	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Finance Business Partnering	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Finance Business Partnering	Employee	Full-time	All

Treasury and Exchequer	Tier 3	Head of Finance Business Partnering	Interim	Full-time	All
Treasury and Exchequer	Tier 3	Head of Finance Business Partnering	Interim	Full-time	All
Treasury and Exchequer	Tier 3	Head of Finance Business Partnering	Vacant	Vacant	Vacant
Treasury and Exchequer	Tier 3	Head of Financial Governance	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Group Reporting	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Internal Audit	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Risk	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Shared Services	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Treasury and Investment Management	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Head of Finance Transformation	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Deputy Comptroller of Revenue	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Assistant Comptroller of Revenue – Technical	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Assistant Comptroller of Revenue - Operations	Employee	Full-time	All
Treasury and Exchequer	Tier 3	Assistant Comptroller of Revenue - International	Employee	Full-time	All

**Note:** Part-time HCS roles reflect that this is part of their role on top of clinical work.  
AMD = Associate Medical Director